

First Reading: 12/1/2015

Second Reading: 12/15/2015

**ORDINANCE NO. 950**

**AN ORDINANCE OF THE CITY OF BENTON CITY, WASHINGTON, APPROVING THE SALARIES AND BENEFITS TO BE PAID TO EMPLOYEES OF THE CITY OF BENTON CITY, WASHINGTON, FOR THE CALENDAR YEAR OF 2016**

**THE CITY COUNCIL OF THE CITY OF BENTON CITY, WASHINGTON, DOES HEREBY ORDAIN AS FOLLOWS:**

**Section 1.**

A. The following shall be the maximum annual salary exclusive of overtime payments, if any, for the calendar year of 2016, for the employees of the City of Benton City, in the position listed:

City Clerk-Treasurer 3	\$ 66,705.60
General Clerk –Purchasing 2	\$ 51,480.00
General Clerk- Accounts Payable 3	\$ 53,144.00
WWTP Supervising Operator 3	\$ 73,860.80
Maintenance Foreman 2	\$ 58,032.00
Maintenance Utility Worker-Parks 3	\$ 48,089.60
Maintenance Utility Worker – Meter Reader 2	\$ 46,425.60
Maintenance Utility Worker Pos. #3 (w/Cert) 2	\$ 52,540.80
Code Enforcement Officer/Animal Control 2	\$ 52,166.40
	<b>\$ 502,444.80</b>

B. Benefits in addition to the annual salary for some of the positions listed above may include the following: (1) social security; (2) workman’s compensation; (3) unemployment compensation; (4) retirement; and (5) medical, dental and vision with employees paying 10% of the premium as agreed upon by the City Council for employee/dependent coverage.

**Section 2.** Overtime payments when authorized in advance by the Mayor at employee’s option shall be either, time and one-half pay or be compensatory time off at a time and one-half rate.

**Section 3.** This ordinance shall be in full force and effect by January 1, 2016, after the passage and posting as required by law.

**PASSED** by the City Council of the City of Benton City, Washington, and approved as provided by law this 15 day of December, 2015.

  
Lloyd R. Carnahan  
Mayor

Attest:

  
Stephanie Haug, CMC  
City Clerk-Treasurer

Approved as to Form:

  
Kerr Law Group  
City Attorneys