

RESOLUTION NO. 2013-25

A RESOLUTION AUTHORIZING THE MAYOR OF THE CITY OF BENTON CITY TO SIGN A STATEMENT OF SUPPORT CERTIFICATE FOR THE GUARD AND RESERVE

WHEREAS, the Washington Committee for Employer Support of the Guard and Reserve (ESGR) is a Department of Defense organization that seeks to promote a culture in which all American employers support and value the military service of their employees; and

WHEREAS, one way the City can provide public recognition of its support for its Guard and Reserve employees is to sign a Statement of Support certificate; and

WHEREAS, by signing the Statement of Support, the city assures that it fully recognizes, honors and enforces the law and recognize and support City employees who serve as members of the Guard and Reserve. NOW, THEREFORE,

THE CITY COUNCIL OF THE CITY OF BENTON CITY, WASHINGTON, hereby resolves as follows:

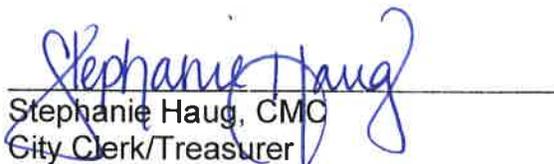
That the Mayor of the City of Benton City, Washington, is hereby authorized and directed to sign the Statement of Support certificate for the Guard and Reserve, a copy which is attached hereto and incorporated herein by this reference.

ADOPTED this 1 day of October, 2013, by the City Council of the City of Benton City, Washington, and signed in authentication of its passage this 1 day of October, 2013.

Resolution 2013-25 filed and recorded in the office of the City Clerk of the City of Benton City, Washington, this 1 day of October, 2013.


Lloyd R. Carnahan, Mayor

Attest:


Stephanie Haug, CMC
City Clerk/Treasurer

Approved as to Form:


Kerr Law Group
City Attorney



STATEMENT OF SUPPORT FOR THE GUARD AND RESERVE



City of Benton City

We recognize the Guard and Reserve are essential to the strength of our nation and the well-being of our communities.

In the highest American tradition, the patriotic men and women of the Guard and Reserve serve voluntarily in an honorable and vital profession. They train to respond to their community and their country in time of need. They deserve the support of every segment of our society.

If these volunteer forces are to continue to serve our nation, increased public understanding is required of the essential role of the Guard and Reserve in preserving our national security.

Therefore, we join other employers in pledging that:

- We fully recognize, honor and enforce the Uniformed Services Employment and Reemployment Rights Act (USERRA).
- Our managers and supervisors will have the tools they need to effectively manage those employees who serve in the Guard and Reserve.
- We appreciate the values, leadership and unique skills Service members bring to the workforce and will encourage opportunities to hire Guardsmen, Reservists, and Veterans.
- We will continually recognize and support our country's Service members and their families in peace, in crisis, and in war.

[Signature]

Employer

[Signature]

James G. Rebholz
National Chair, ESGR

[Signature]

Leon E. Panetta
Secretary of Defense

10-2-13

Date

